



Presented at Global Forum on
14-16 October 2014
Organized by UNESCO-UNEVOC



Skill Development Ecosystem in India

Bonn, Germany

14th Oct 2014



N • S • D • C
National
Skill Development
Corporation

Demographic Dividend or Demographic Disaster

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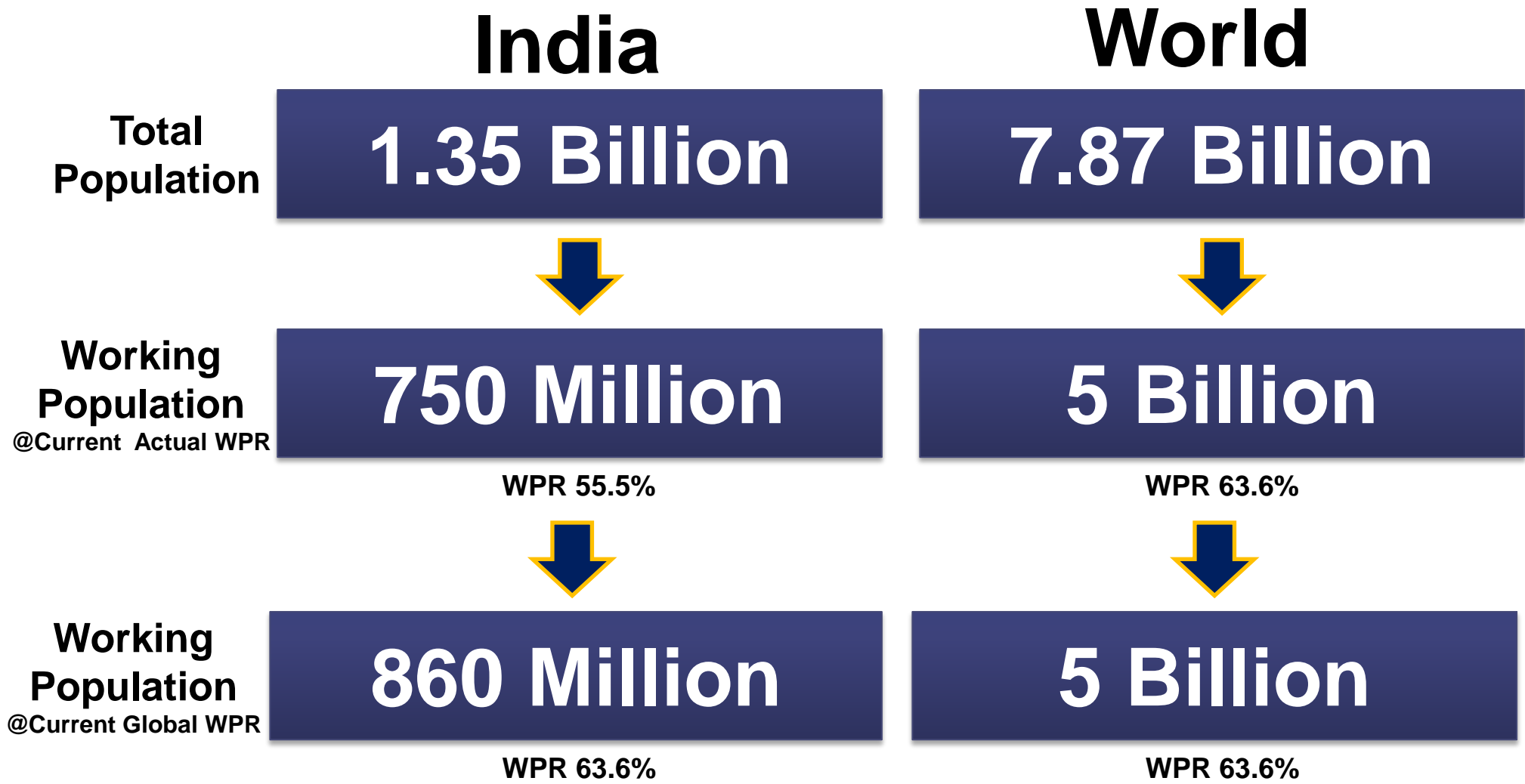


India will be expanding its most productive cohorts (population between 15-60 years) as most developed countries and some developing ones will start contracting theirs.

An ageing world needs workers; A young country has workers



Workforce Transition in 2022

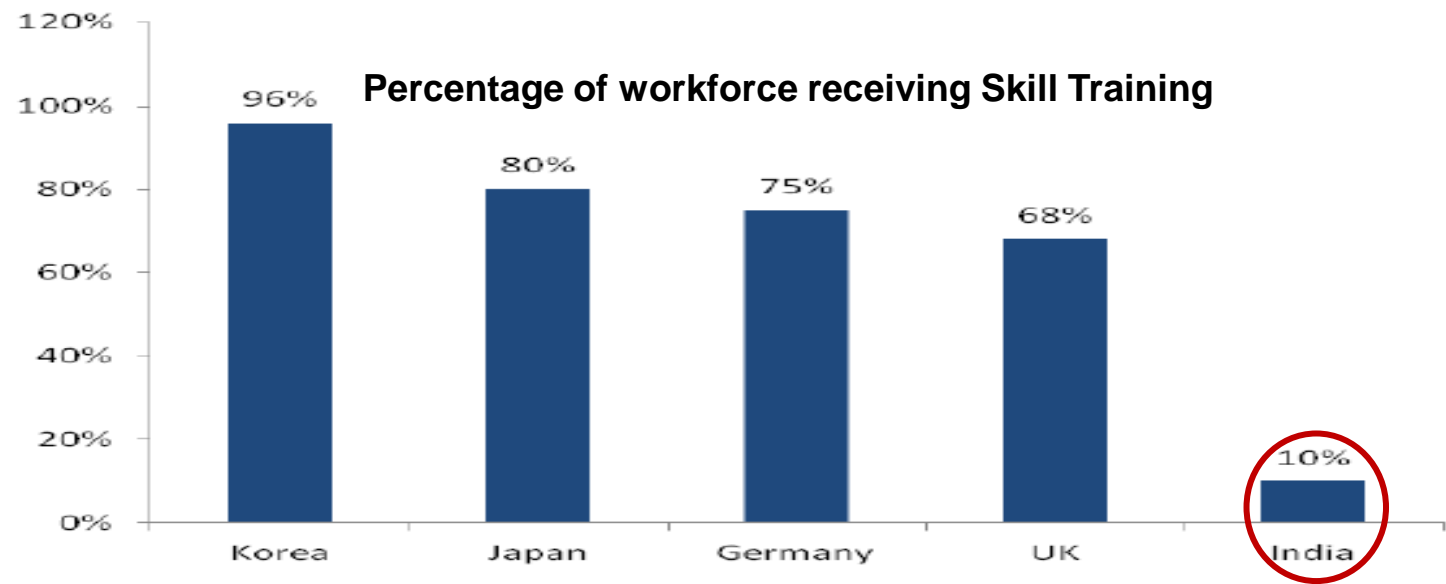
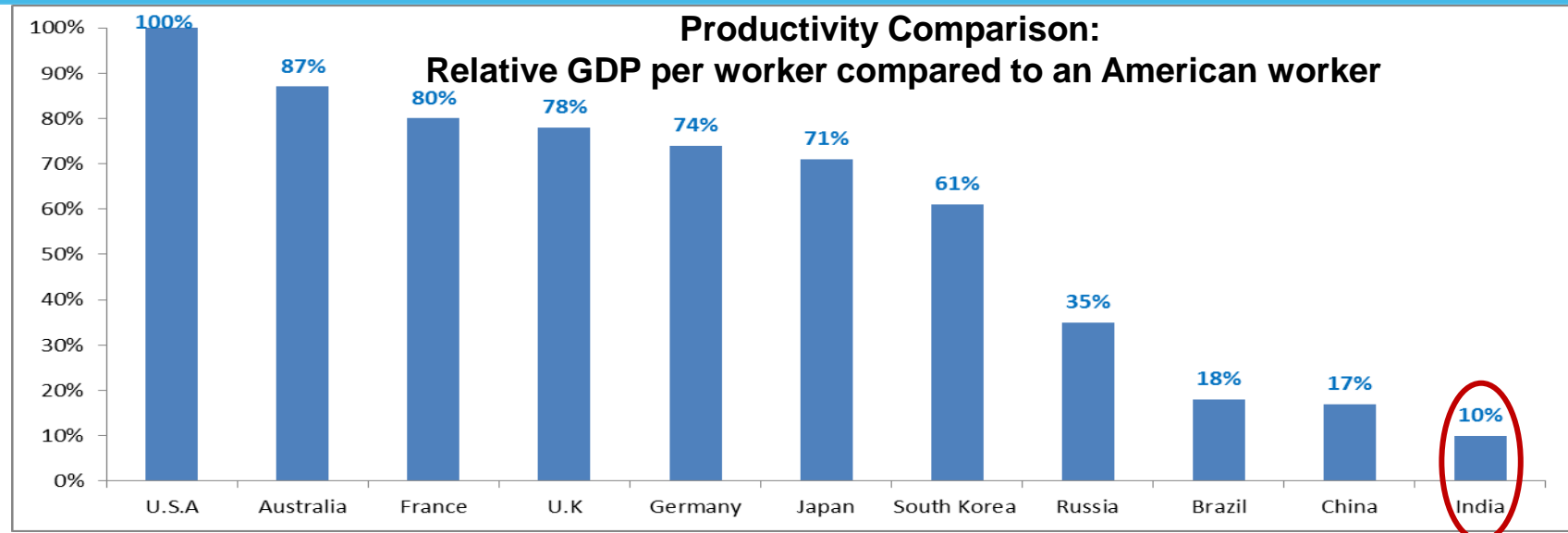


Approx. 15% to 17% of Global Working Population in 2022 would be Indian

*Calculated at 2012 ILO Labor Force Participation Rates



India: Low Productivity, Low Skill training



Source: Planning Commission, Government of India (2008)

347Mn skilled manpower required between 2008 & 2022 to sustain Industry Growth

Industry	Incremental requirement (in million)
Building and Construction Industry	33.0
Infrastructure Sector	103.02
Real Estate Services	14.0
Gems and Jewellery	4.6
Leather and Leather Goods	4.6
Organised Retail	17.3
Textiles and Clothing	26.2
Electronics and IT Hardware	3.3
Auto and Auto Components	35.0
IT and ITES	5.3
BFSI	4.2
Furniture and Furnishings	3.4

Industry	Incremental requirement (in million)
Tourism and Hospitality services	3.6
Construction Material and Building Hardware	1.4
Chemicals and Pharmaceuticals	1.9
Food Processing	9.3
Healthcare	12.7
Transportation and Logistics	17.7
Media and Entertainment	3.0
Education and Skill Development Services	5.8
Select informal employment sectors (domestic help, beauticians, security guards etc)	37.6
Total Incremental	347

Source: IMAcS analysis

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The Roadmap to Achieve this Vision

Create Institutionalized Framework

- Skill Dev Ministry
- PPP like NSDC
- Central Govt. Ministries
- State Skill Missions
- Sector Skill Councils

Fill-in the missing Linkages

- Mainstream & Vocational Education
- Pvt Sector/ SMEs Academia
- Youth with Training Providers/ Employerst

Develop Technological Infrastructure

- Labor Management Information System (LMIS)
- Common Skill Development Management System (Govt & PPP initiatives)
- Pan-India Call Centre

Catalyze generation of jobs, increase the pool of skilled workforce, against industry standards to fulfill the skill gap in the country and incentivize employers to provide differential wages

Transforming 150mn lives by 2022 through Private Sector engagement

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Strategic Imperatives for NSDC



Transforming 150mn lives by 2022

Where we are today

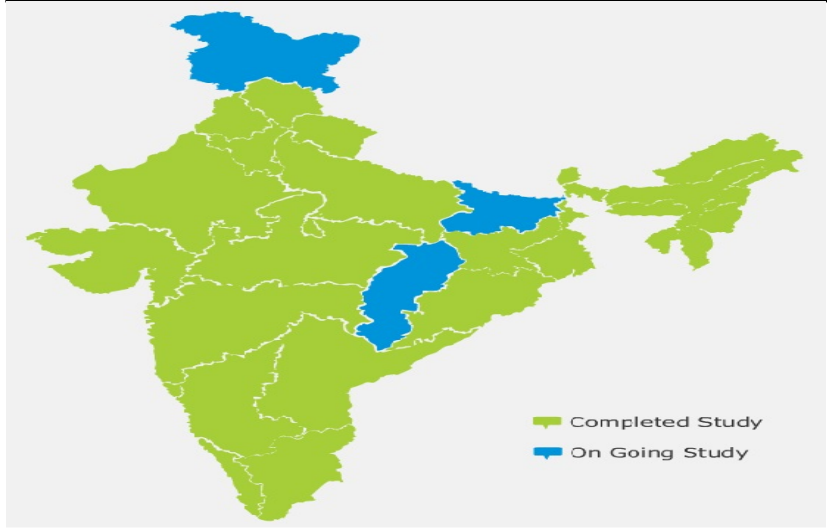
- Potential Capacity of 78m
- 160 Training Partners
- States/UTs 28/5
- Districts 440
- Centers 2300

- Funds committed 240m Euros.
- Disbursed 72m Euros
- First time STAR scheme launched

- Over 3m trained
- Employed 1.2m
- 30 SSCs
- NVEQF in 8 states (832 schools) & 2 school boards (NIOS, CBSE) benefitting 275k students
- 750+ QPs, 2200+ NOS
- 8 States MoUs
- International MoUs
- Skill Development Mgt System
- Financial inclusion
- Innovations
- Power2Empower
- Media Campaign
- Pan-India Call Centre
- WorldSkills

Resources

Skill Gap Studies



Standards/Certification

QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR UNARMED SECURITY GUARD (PRIVATE SECURITY SECTOR)

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Introduction

Qualifications Pack - Unarmed Security Guard

SECTOR: PRIVATE SECURITY
 SUB-SECTOR: 1. COMMERCIAL
 2. INDUSTRIAL
 OCCUPATION: GUARDING
 REFERENCE ID: SKS/02001
 AIGNED TO: NCO-2004/952/30

An Unarmed Security Guard in the Private Security Sector form the first level of defence and notice and encounter threats and risks that are detrimental to life, property and premises. Security Guard is responsible for monitoring premises and property through physical presence and by using security and protection systems.

CERTIFICATE

Date of Issuance: 15/09/2014
 ID: 20140900000000000000
 Roll Number: A27844157850104781

This is to certify that
Mr. SUDAM SHANWAR s/o Mr. Kashinath Shanwar
 has successfully completed training for the role of UNARMED SECURITY GUARD conforming to NSQP level 4 and aligned to National Occupational Standards set by Securities Knowledge and Skills Development Council of India

Gd (Incl) Pk Singh City (District: Amritsar)
 Certificate/Dubey

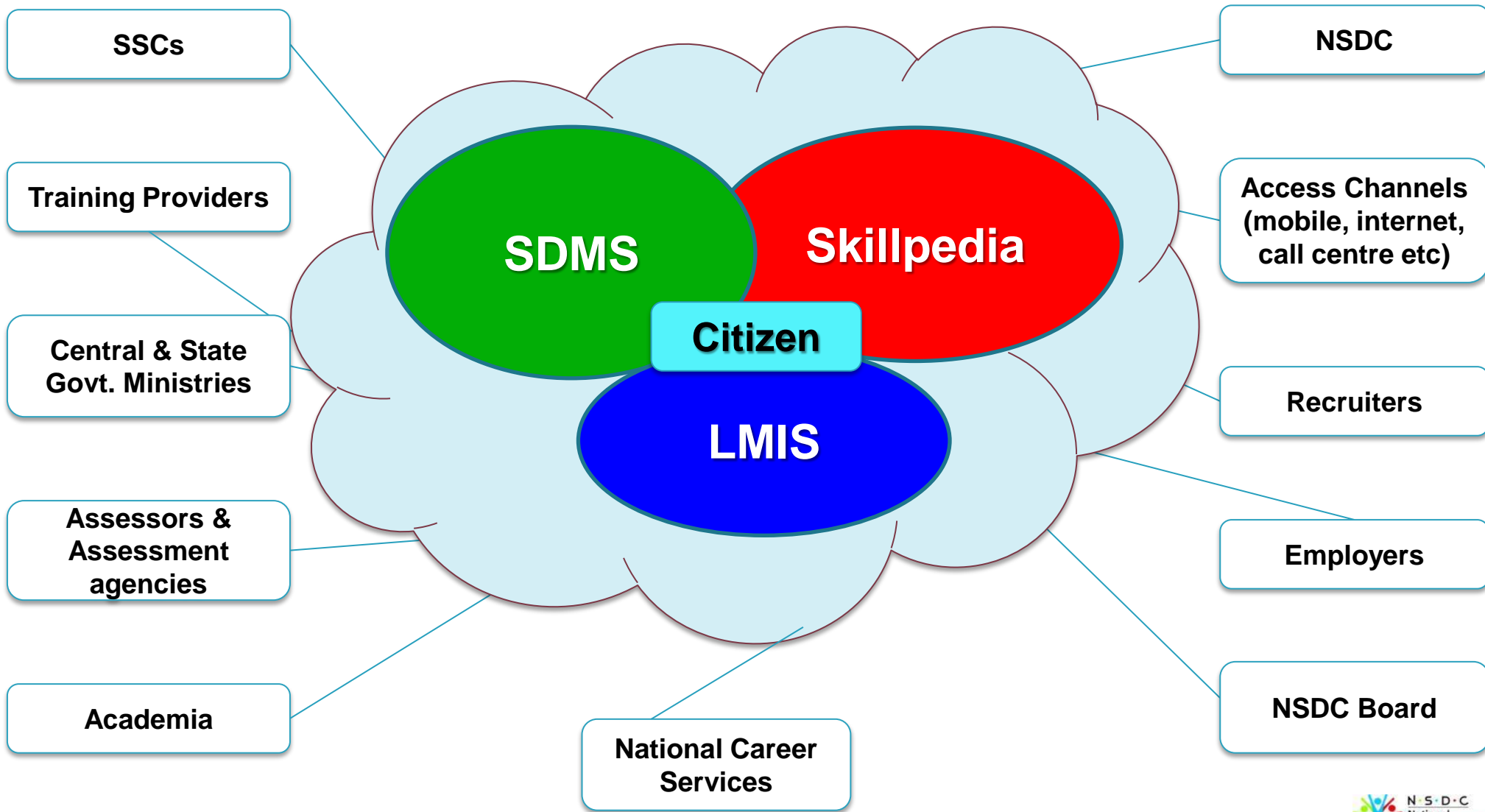
Industry Connect



Technology



India's Skill Cloud



SSCs – Of the Industry, By the Industry, For the Industry

300+ Corporate Representatives in SSC Governing Councils

Priority Sector	<ul style="list-style-type: none"> ▪ Auto ▪ Retail ▪ IT/ITeS 	<ul style="list-style-type: none"> • Media and Entertainment • Healthcare • Gems & Jewelry • Leather • Electronics • BFSI 	<ul style="list-style-type: none"> • Logistics • Construction • Food Processing 	<ul style="list-style-type: none"> • Life Sciences • Hospitality • Textiles & Handlooms • Apparels • Handicrafts • Power • Iron & Steel • Construction 	<ul style="list-style-type: none"> • Hydrocarbons* • Management • Chemical & Petrochemicals • Strategic Manufacturing • Allied Manufacturing • Furniture & Furnishing • Education
Large Workforce	<ul style="list-style-type: none"> ▪ Rubber 	<ul style="list-style-type: none"> • Telecom • Capital Goods • Agriculture 	<ul style="list-style-type: none"> • Aerospace & Aviation • Mining 	<ul style="list-style-type: none"> • Sports* • Paints & Coatings • FMCG • Instrumentation 	
Informal Sectors	<ul style="list-style-type: none"> ▪ Security 	<ul style="list-style-type: none"> • Plumbing 	<ul style="list-style-type: none"> ▪ Beauty & Wellness 	<ul style="list-style-type: none"> • Culture • Domestic Workers 	



29 Sector Skill Councils created ,12 more in process



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Thank you

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